DOCUMENT RESUME

ED 150 695 EA 010 326

TITLE	Profiles of State Associations 1977-78.
INSTITUTION	National Council of State Education Associations, Washington, D.C.; National Education Association, Washington, D.C.
PUB DATE	77
NOTE	19p.; For related documents, see ED 131 524 and ED 136 327; Best copy available
EDRS PRICE	MF-$0.83 Plus Postage. HC Not Available from EDRS.
DESCRIPTORS	Elementary Secondary Education; *National Surveys; *Professional Associations; Statistical Data; *Tables (Data); *Teacher Associations
IDENTIFIERS	*National Council of State Education Associations; *National Education Association

ABSTRACT

This booklet is a compilation of statistical data relating to professional education associations in the 50 states, the District of Columbia, and Puerto Rico, as well as the Overseas Education Assocation. The various tables are intended to provide a concise overview of the goals, programs, policies, and practices of state education associations. Statistical data are classified under nine major headings, including association membership and dues, association structure, headquarters organization and staff relationships, staff fringe benefits, association travel provisions, association publications, locals and other affiliates, association programs, and association committees and commissions. (Author/JG)

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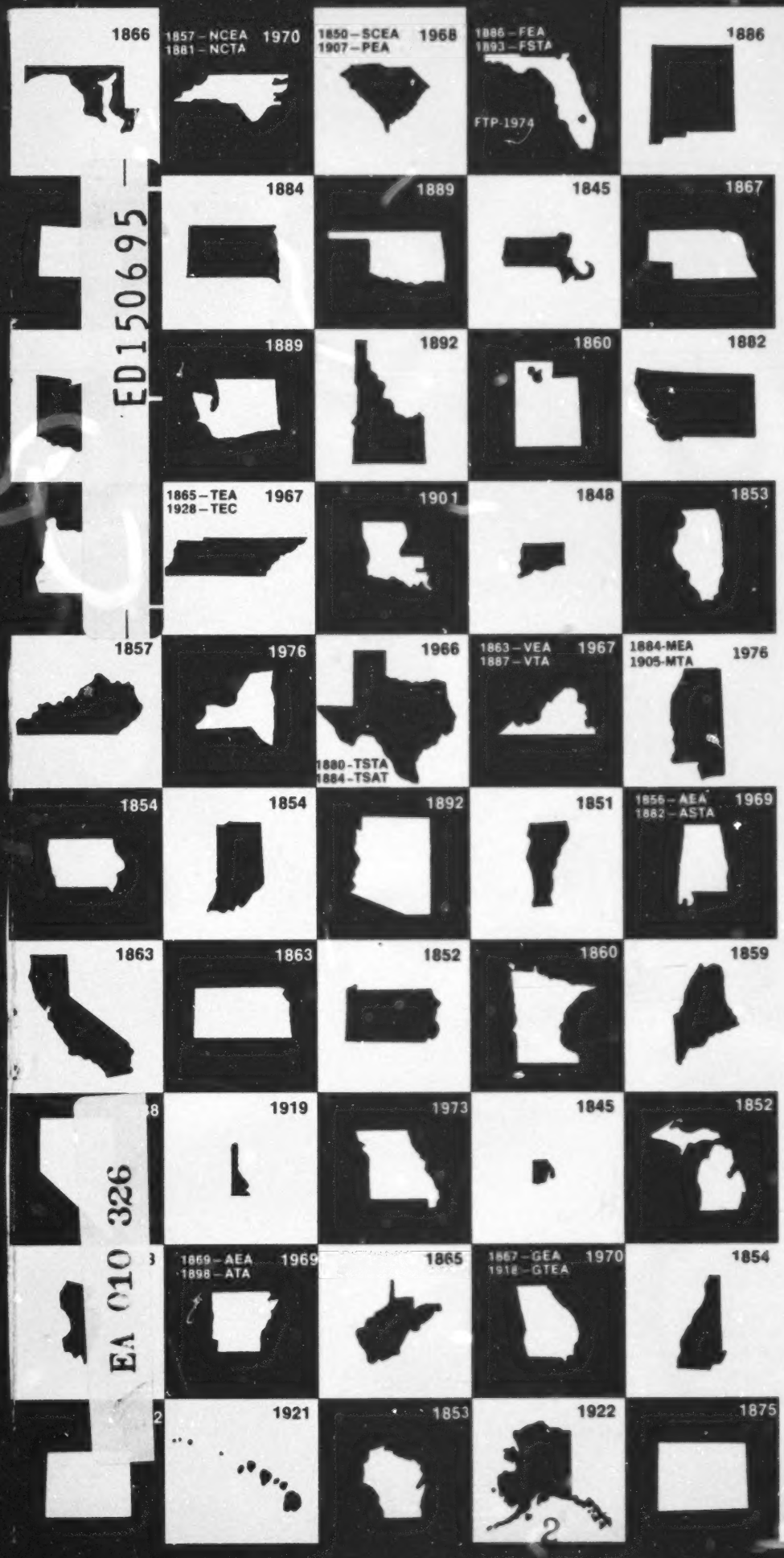

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PROFILES

OF STATE ASSOCIATIONS 1977-78

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ALABAMA
ALASKA
ARIZONA
ARKANSAS
CALIFORNIA
COLORADO
CONNECTICUT
DELAWARE
DISTRICT OF COLUMBIA
FLORIDA
GEORGIA
HAWAII
IDAHO
ILLINOIS
INDIANA
IOWA
KANSAS
KENTUCKY
LOUISIANA (LEA)
MAINE
MARYLAND
MASSACHUSETTS
MICHIGAN
MINNESOTA
MISSISSIPPI
MISSOURI
MONTANA
NEBRASKA
NEVADA
NEW HAMPSHIRE
NEW JERSEY
NEW MEXICO
NEW YORK
NORTH CAROLINA
NORTH DAKOTA
OHIO
OKLAHOMA
OREGON
OVERSEAS EDUC. ASSN.
PENNSYLVANIA
PUERTO RICO
RHODE ISLAND
SOUTH CAROLINA
SOUTH DAKOTA
TENNESSEE
TEXAS
UTAH
VERMONT
VIRGINIA
WASHINGTON
WEST VIRGINIA
WISCONSIN
WYOMING
STUDENT NEA

PREFACE

Profiles of State Associations is a cooperative project of the National Education Association and the National Council of State Education Associations.

This annual publication is a compilation of statistical data which relates to the goals, programs, policies, and practices of professional education associations in the fifty states, District of Columbia-NEA, the Overseas Education Association, Asociacion de Maestros de Puerto Rico*, and Student-NEA.

Almost one hundred items are listed under nine major headings. This composite of information is uniquely designed to serve as a quick and easy reference for those who work for the United Teaching Profession.

George S. Green

George S. Green, NCSEA Executive Secretary
and Manager, State Relations, NEA

**The information given for Puerto Rico is for 1976-77.*

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Nota Bene: N/A as an entry signifies data not available;
--- signifies not relevant.

I. ASSOCIATION MEMBERSHIP AND DUES, 1976-77

STATE	ORGANIZATION DATE	TOTAL PUBLIC SCHOOL TEACHERS, K-12	TOTAL HIGHER ED. TEACHERS	ACTIVE MEMBERS	RETIRED MEMBERS	PARAPROF./ AUXILIARY MEMBERS	STUDENT MEMBERS	OTHER MEMBERS
ALABAMA	*1969	36,675	7,750	34,911	6,991	4,062	993	33
ALASKA	1922	4,750	420	3,750	76	26	12	20
ARIZONA	1892	22,780	5,000 est.	18,690	255	844	317	—
ARKANSAS	*1969	23,345	3,256	16,954	684	76	1,200	166
CALIFORNIA	1863	187,670	81,000	154,470	21,590	1,290	1,430	—
COLORADO	1875	29,259	4,450	23,423	2,075	94	181	241
CONNECTICUT	1848	40,739	1,600	26,326	242	480	225	100
DELAWARE	1919	7,635	74	4,671	123	316	48	2
STRICT OF COLUMBIA	1849	6,858	5,000	914	30	—	—	3
FLORIDA	1974	73,509	9,729	27,564	645	1,133	114	136
GEORGIA	*1970	60,084	10,000	34,217	765	708	1,208	N/A
HAWAII	1970	8,800	N/A	6,340	140	N/A	—	6
IDAHO	1892	10,866	2,086	7,911	140	89	125	5
ILLINOIS	1853	110,265	18,561	57,218	2,722	N/A	369	1,407
INDIANA	1854	52,676	9,600	36,178	11,927	395	1,600	9
IOWA	1854	38,000	11,500	32,322	3,723	459	1,196	N/A
KANSAS	1863	29,080	5,987	21,478	2,964	51	1,328	54
KENTUCKY	1857	31,800	4,000	26,876	6,526	83	1,746	251
LOUISIANA (LEA)	1901	14,605	N/A	10,962	298	610	225	6
MAINE	1859	12,200	1,200	12,350	3,300	—	—	N/A
MARYLAND	1866	43,275	6,761	33,006	367	2,075	428	—
MASSACHUSETTS	1845	61,292	5,843	62,807	1,213	—	487	202
MICHIGAN	1852	89,782	14,365 app.	84,851	7,197	1,017	638	31
MINNESOTA	1860	51,540	8,000 est.	39,606	2,335	393	3,157	535
MISSISSIPPI	*1976	24,335	150	13,377	121	158	1,079	—
MISSOURI	1973	55,000 est.	N/A	13,000	N/A	N/A	N/A	N/A
MONTANA	1882	11,000	100	6,350	59	61	74	425
NEBRASKA	1867	18,718	659	19,067	160	272	1,377	—
NEVADA	1888	6,484	1,260	4,612	28	—	47	7
NEW HAMPSHIRE	1854	8,000	2,000	6,040	1,500	50	15	20
NEW JERSEY	1853	90,029	7,000	82,120	11,193	13,165	1,251	1,625
NEW MEXICO	1886	13,000	2,000	7,875	178	467	357	N/A
NEW YORK	1976	220,000 est.	60,000 est.	25,000	—	N/A	N/A	N/A
NORTH CAROLINA	*1970	58,102	11,077	49,445	8,179	N/A	2,489	148
NORTH DAKOTA	1887	7,498	1,500	6,782	167	216	924	N/A
OHIO	1847	109,046	30,000 est.	81,744	1,027	N/A	2,039	997
OKLAHOMA	1889	33,000	1,121	27,717	3,578	3,138	2,086	3,780
OREGON	1858	23,808	4,400	21,665	80	N/A	235	1,085
ERSEAS EDUC. ASSN.	1956	7,500	—	3,650	2	—	—	398
PENNSYLVANIA	1852	115,668	33,327	97,609	23,493	10,757	5,599	898
PUERTO RICO	1911	30,000 app.	5,300 app.	18,897	8,488	—	—	—
RHODE ISLAND	1845	9,342	1,401 St.	6,024	221	135	37	420
SOUTH CAROLINA	*1968	32,000	7,456	19,755	3,272	366	951	502
SOUTH DAKOTA	1884	8,421	1,200	6,381	78	34	456	408
TENNESSEE	*1967	45,020	7,803	43,425	10,800	2,050	3,550	50
TEXAS	*1966	168,809	30,000 est.	122,321	6,770	16,981	22,471	182
UTAH	1860	13,339	3,173	12,702	463	274	176	38
VERMONT	1851	6,000 est.	1,200 est.	4,400 est.	400 est.	100 est.	65 est.	N/A
VIRGINIA	*1967	59,267 (1975)	6,000	42,634	12,853	936	2,118	N/A
WASHINGTON	1889	37,067	4,000	35,187	916	189	484	100
WEST VIRGINIA	1865	20,273	4,000	16,291	1,227	427	1,027	N/A
WISCONSIN	1853	50,043	19,431	39,389	585	308	436	346
WYOMING	1892	5,628	1,157	4,874	400	350	300	N/A
STUDENT NEA	**1976	—	—	50,000	—	—	50,000	—

*Year of Merger **Year of Affiliation

I. ASSOCIATION MEMBERSHIP AND DUES, 1976-77

TOTAL MEMBERSHIP	STATE DUES 1977-78	DUES STRUCTURE	DATE OF LAST INCREASE	LOCAL DUES RANGE LOW	HIGH	MEDIAN	STATE
46,990	$ 53.00	.005 of average salary	1977-78	$ 1.00	$ 28.00	$ 7.00	ALABAMA
3,884	$189.00	.90% of average salary	1977	$15.00	$100.00	$25.00	ALASKA
20,106	$ 70.00	.50% of average salary	1976-77	$ 1.00	$ 46.00	$ 7.00	ARIZONA
19,080	$ 32.00	.33% of average salary	1977	$ 1.00	$ 49.00	$ 5.00	ARKANSAS
173,780	$107.00	1.1% of avg. beginning salary	1976-77	$ 1.00	$175.00	$87.00	CALIFORNIA
26,014	$ 73.00	.56% of average salary	1977	$ 5.00	$ 65.00	$40.00	COLORADO
27,373	$ 71.00	Flat dues	1976	$ 5.00	$ 60.00	$30.00	CONNECTICUT
5,160	$ 76.00	.98% of beginning salary	1976	$ 1.00	$ 18.00	$10.00	DELAWARE
947	$ 60.00	Flat dues	1977-78	$20.00	$ 30.00	$25.00	DISTRICT OF COLUMB
29,592	$ 74.00	Flat dues	1977	$20.00	$ 65.00	$45.00	FLORIDA
36,898	$ 40.00	.005 of beginning salary	1975-76	$ 1.00	$ 37.00	$15.00	GEORGIA
6,486	$143.44	Flat dues	1976	$ 2.00	$ 5.00	N/A	HAWAII
8,270	$ 87.00	1.1% of average salary	1977	$ 0.00	$ 48.00	$12.00	IDAHO
61,716	$ 80.00	.52% of average salary	1976	$ .50	$ 30.00	$ 8.87	ILLINOIS
50,109	$102.00	.825 of average CT salary	1976	$ 1.00	$ 35.00	$10.00	INDIANA
37,700	$ 67.00	.0052 of average salary	1976-77	$ 1.00	$ 35.00	$ 9.00	IOWA
25,875	$ 67.00	Flat dues	1976	$ 5.00	$ 70.00	$20.00	KANSAS
35,482	$ 60.00	.55% of average salary	1976-77	$ 1.00	$ 29.00	$ 6.00	KENTUCKY
12,372	$ 15.00	Flat dues	1969	$ 1.00	$ 20.00	$ 5.00	LOUISIANA (LEA)
15,650	$ 81.00	.70% of average salary	1977	$ 1.00	$ 35.00	$15.00	MAINE
35,876	$ 56.00	.40% of average salary	1976	$10.00	$ 61.89	$24.50	MARYLAND
64,709	$100.00	Flat dues	1977	$ 1.00	$ 95.00	$15.00	MASSACHUSETTS
93,734	$157.80	Flat dues	1977	$ 5.00	$ 84.00	$32.83	MICHIGAN
46,026	$ 91.00	.65% of average salary	1977	$ 2.00	$ 48.00	N/A	MINNESOTA
14,735	$ 25.00	Flat dues	1975	$ 2.00	$ 5.00	$ 3.50	MISSISSIPPI
13,000	$ 67.00	Flat dues	1975	$ 5.00	$ 30.00	$15.00	MISSOURI
6,969	$ 93.00	Flat dues	1976	$ 2.00	$ 33.00	$12.00	MONTANA
20,876	$ 51.00	.42% of average salary + $1	1976	$ 2.00	$ 47.00	$11.00	NEBRASKA
4,694	$ 49.00	Flat dues	1975-76	$33.00	$ 70.00	$43.00	NEVADA
7,625	$ 73.00	.65% of average salary	1976	$ 2.00	$ 25.00	$10.00	NEW HAMPSHIRE
109,354	$ 88.00	.54% of average salary	1976	$ 0	$ 68.00	$20.00	NEW JERSEY
8,877	$ 48.00	.40% of average salary	1973	$ 3.00	$ 25.00	$ 8.00	NEW MEXICO
25,000	$ 75.00	Flat dues	1977	N/A	N/A	N/A	NEW YORK
60,261	$ 30.00	.40% of beginning salary	1975-76	$ 2.00	$ 10.00	$ 5.00	NORTH CAROLINA
8,089	$ 59.00	.55% of average salary	1974-75	$ 1.00	$ 40.00	$ 5.00	NORTH DAKOTA
85,807	$ 88.00	.70% of average salary	1977	$ 1.00	$ 56.00	$20.00	OHIO
40,299	$ 42.00	.004 of average salary	1977	$ .50	$ 25.00	$ 3.00	OKLAHOMA
23,065	$131.00	.84% of average salary	1977	$ 0	$ 50.00	$10.00	OREGON
4,050	$ 50.00	Flat dues	1973	$12.00	$ 25.00	—	OVERSEAS EDUC. ASS
138,356	$ 85.00	.60% of average salary	1977	$ 0	$ 52.00	$13.65	PENNSYLVANIA
27,385	$ 16.00	Flat dues	1975	N/A	N/A	N/A	PUERTO RICO
6,837	$ 62.00	.40% of max. average salary	1977-78	$ 2.00	$ 25.00	$10.00	RHODE ISLAND
24,846	$ 47.00	.45% of average salary	1977	$ 2.00	$ 20.00	$ 5.00	SOUTH CAROLINA
7,357	$ 76.00	.73% of average salary	1977	$ 1.00	$ 30.00	N/A	SOUTH DAKOTA
59,875	$ 40.00	.50% of beginning salary	1977-78	$ 1.00	$ 60.00	$ 7.00	TENNESSEE
168,725	$ 45.00	.40% of average salary	1977-78	$ 0	$100.00	$ 2.00	TEXAS
13,653	$ 67.00	.55% of average salary	1977	$ 4.00	$ 44.00	$29.45	UTAH
4,965 est.	$ 55.00	Flat dues	1977	$ 2.00	$ 41.00	$10-15.00	VERMONT
58,541	$ 43.00	.38% of avg. sal., K-12	1976	$ 8.00	$ 79.00	$15.00	VIRGINIA
36,876	$105.00	.65% of avg. sal., K-12	1976	$10.00	$108.00	N/A	WASHINGTON
18,972	$ 46.00	.40% of average salary	1977-78	$ 0	$ 20.00	$ 1.00	WEST VIRGINIA
41,064	$ 76.00	Flat dues	1977	$ 5.00	$ 94.25	N/A	WISCONSIN
5,924	$ 66.00	.50% of average salary	1976	$ 3.00	$ 43.00	$12.00	WYOMING
50,000	*$ 4.50	Flat dues	1977	$ 1.00	$ 17.90	$ 2.00	STUDENT NEA

*National

II. ASSOCIATION STRUCTURE

STATE	SIZE OF BOARD	FREQUENCY OF MEETINGS	BOARD HAS EXEC. COMM.	SIZE OF EXEC. COMM.	FREQUENCY OF MEETINGS	SIZE OF DELEGATE ASSEMBLY	RATIO OF DELEGATES TO MEMBERS	FREQUENCY OF MEETINGS
ALABAMA	29	12 annually	No			717	1:50	1 annually
ALASKA	11	8 annually	No			140	1:35	1 annually
ARIZONA	20	12 annually	No			748	1:25	1 annually
ARKANSAS	33	4 annually	Yes	8	4 annually	720	1:25	2 annually
CALIFORNIA	21	12 annually+	No			375	1:354	5 annually
COLORADO	21	12 annually	Yes	3	On Call	585	1:50	1 annually
CONNECTICUT	28	11 annually	Yes	7	12 annually	600	1:40	1 annually
DELAWARE	17	12 annually	No			220	1:20	1 annually
DISTRICT OF COLUMBIA	18	12 annually	Yes	5	On call	200	Flexible	1 annually
FLORIDA	27	6 annually	Yes	7	4 annually	1,600	1:20	1 annually
GEORGIA	25	4 annually/on call	Yes	7	On call	1,228	1:35	2 annually
HAWAII	32	12 annually	No			240	1:25	1 annually
IDAHO	22	5 annually	No			471	1:17	2 annually
ILLINOIS	53	6 annually	Yes	7	6 annually	600	1:100	1 annually
INDIANA	41	10 annually	Yes	8-9	6 annually	726	1:52	2 annually
IOWA	27	9 annually	No			716	1:100	1 annually
KANSAS	29	9 annually/on call	Yes	6	Prior to Board	514	1:42	1 annually
KENTUCKY	26	6 annually	Yes	6	On Call	600 est.	1:50	1 annually
LOUISIANA (LEA)	24	4 annually	Yes	7		7,500	Flexible	1 annually
MAINE	18	8 annually	No			81	1:150	1 annually
MARYLAND	13	12 annually	No			706	1:50	1 annually
MASSACHUSETTS	47	5 annually	Yes	12	6 annually	1,166	1:50	1 annually
MICHIGAN	37	6 annually	Yes	8	6 annually	550	1:200	2 annually
MINNESOTA	53	6 annually	Yes	10	6 annually	750	1:35	1 annually
MISSISSIPPI	66	4 annually	Yes	12	On call	500	1:30	2 annually
MISSOURI	16	11 annually	No			450	1:75	4 annually
MONTANA	22	6 annually	Yes	5	On Call	325	1:25	1 annually
NEBRASKA	23	11 annually	No			504	1:38	1 annually
NEVADA	19	4 annually	No			104	1:35	1 annually
NEW HAMPSHIRE	15	12 annually	No			120	1:51	1 annually
NEW JERSEY	30	12 annually	No			120	1:778	5 annually
NEW MEXICO	17	10 annually	Yes	3	On call	312	1:40	2 annually
NEW YORK	28	6 annually	Yes	10	12 annually	500	1:50	1 annually
NORTH CAROLINA	22	6-8 annually	No			2,500	1:20	1 annually
NORTH DAKOTA	14	12 annually	No			125	1:58	1 annually
OHIO	37	10-12 annually	No			1,440	1:60	2 annually
OKLAHOMA	30	8 annually	No			706	1:50	1 annually
OREGON	27	12 annually	Yes	8	12 annually	600 est.	1:40	1 annually
OVERSEAS EDUC. ASSN.	8	3-4 annually	No			Open	Open	1 annually
PENNSYLVANIA	24	10 annually	No			1,200	1:75	2 annually
PUERTO RICO	103	4 annually	Yes	20	On call	743	1:36	1 annually
RHODE ISLAND	30	10 annually	No			243	1:26	3 annually
SOUTH CAROLINA	43	8 annually	Yes	9	6 annually	566	1:50	2 annually
SOUTH DAKOTA	14	8 annually	Yes	4	On call	500	1:15	1 annually
TENNESSEE	20	12 annually	Yes	5	On call	1,650	1:25	1 annually
TEXAS	54	5 annually	No			1,388	1:100	1 annually
UTAH	14	12 annually	No			346	1:40	2 annually
VERMONT	16	8 annually	Yes	4	On call	90	1:50	1 annually
VIRGINIA	32	5 annually	Yes	7	5 annually	1,428	1:30	1 annually
WASHINGTON	39	7 annually	Yes	9	On call	597	1:60	1 annually
WEST VIRGINIA	13	9 annually	No			375	1:43	1 annually
WISCONSIN	44	8 annually	No			904	1:50	1 annually
WYOMING	12	8 annually	No			125	1:36	1 annually
STUDENT NEA	11	4 annually/on call	No	—	—	120	Flexible	1 annually

MONTH (S) ASSEMBLY CONVENES	ANNUAL STATEWIDE CONVENTION SEP. FROM D.A.	ANNUAL STATEWIDE CONVENTION IN CONJ. W/D.A.	ANNUAL REGIONAL CONVENTIONS	ASS'N. BUDGET APPROVED BY	ELECTION OF NEA DIRECTORS BY	ELECTION BY SECRET BALLOT	STATE
December	X		No	Board of Dir.	Referendum	Yes	ALABAMA
January	X		No	Del. Assembly	Referendum	Yes	ALASKA
April	No		No	Board of Dir.	Del. Assembly	Yes	ARIZONA
November/April		X	No	Rep. Assembly	Referendum	Yes	ARKANSAS
Sep/Dec/Jan/Mar/May	No		No	Rep. Assembly	Rep. Assembly	Yes	CALIFORNIA
March	No		No	Board of Dir.	Del. Assembly	Yes	COLORADO
May	No		N/A	Rep. Assembly	Rep. Assembly	Yes	CONNECTICUT
Spring	No		No	Exec. Board	Referendum	Yes	DELAWARE
March		X	No	Board of Dir.	Referendum	Yes	DISTRICT OF COLUMBI
April	No		No	Rep. Assembly	Rep. Assembly	Yes	FLORIDA
March or April/Nov		X	Yes	Board of Dir.	Referendum	N/A	GEORGIA
Easter Vac		X	No	Del. Assembly	Referendum	Yes	HAWAII
May/Oct	No		No	Board of Dir.	Referendum	Yes	IDAHO
February	No		No	Del. Assembly	Del. Assembly	Yes	ILLINOIS
April/Oct	X		Yes	Rep. Assembly	Rep. Assembly	Yes	INDIANA
February	No		No	Del. Assembly	Del. Assembly	Yes	IOWA
February		X	No	Board of Dir.	Referendum	Yes	KANSAS
April		X	No	Del. Assembly	Del. Assembly	Yes	KENTUCKY
November		X	Yes	Del. Assembly	Del. Assembly	Yes	LOUISIANA (LEA)
April	X		No	Exec. Committee	Del. Assembly	Yes	MAINE
October		X	No	Gen. Council	Referendum	Yes	MARYLAND
May	No		No	Board of Dir.	Del. Assembly	Yes	MASSACHUSETTS
Oct or Nov /April/May	No		No	Del. Assembly	Del. Assembly	Yes	MICHIGAN
April	X		No	Board of Dir.	Rep. Assembly	Yes	MINNESOTA
March/Oct		X	No	Board of Dir.	Referendum	Yes	MISSISSIPPI
Nov/Jan/Mar/May		X	Yes	Del. Assembly	Del. Assembly	Yes	MISSOURI
March or April	No		Yes	Del. Assembly	Membership	Yes	MONTANA
March	X		Yes	Board of Dir.	Del. Assembly	Yes	NEBRASKA
May	No		Yes	Del. Assembly	Del. Assembly	N/A	NEVADA
April	X		No	Del. Assembly	Referendum	N/A	NEW HAMPSHIRE
Sep/Nov/Jan/Mar/May		X	No	Del. Assembly	Del. Assembly	Yes	NEW JERSEY
Oct/April	X		Yes	Del. Assembly	Referendum	Yes	NEW MEXICO
April	No		No	Del. Assembly	Del. Assembly	Yes	NEW YORK
April		X	Yes	Board of Dir.	Referendum	Yes	NORTH CAROLINA
April	X		No	Board of Dir.	Referendum	Yes	NORTH DAKOTA
Dec/May	No		Yes	Del. Assembly	Del. Assembly	Yes	OHIO
April	X		Yes	Del. Assembly	Del. Assembly	Yes	OKLAHOMA
April	No		No	Board of Dir.	Rep. Assembly	Yes	OREGON
May		X	No	Board of Dir.	Referendum	Yes	OVERSEAS EDUC. ASS
May/Dec		X	No	Board of Dir.	Del. Assembly	Yes	PENNSYLVANIA
December		X	Yes	Del. Assembly	Del. Assembly	Yes	PUERTO RICO
Oct/Feb/April	X		No	Exec. Committee	Del. Assembly	Yes	RHODE ISLAND
April/Oct	X		No	Board of Dir.	Referendum	Yes	SOUTH CAROLINA
April	X		No	Board of Dir.	Referendum	Yes	SOUTH DAKOTA
April or May	X		No	Del. Assembly	Del. Assembly	Yes	TENNESSEE
March		X	Yes	Exec. Committee	Referendum	Yes	TEXAS
Nov/March	X		No	Board of Dir.	Referendum	Yes	UTAH
April or May	X		No	Del. Assembly	Referendum	N/A	VERMONT
March or April		X	No	Del. Assembly	Referendum	Yes	VIRGINIA
May	No		No	Board of Dir.	Del. Assembly	Yes	WASHINGTON
May	X		No	Del. Assembly	Del. Assembly	Yes	WEST VIRGINIA
May	X		No	Del. Assembly	Del. Assembly	Yes	WISCONSIN
April	No		No	Del. Assembly	Referendum	Yes	WYOMING
January	X		No	Del. Assembly	Del. Assembly	Yes	STUDENT NEA

II. ASSOCIATION STRUCTURE

STATE	NEA DIR(S) MEMBER OF GOVERNING BOARD	VOTING MEMBER	PAY EXPENSES OF NEA DELEGATES					STATE AFFIRM. ACTION PLAN	PROF. STAFF MEMBERSHIP
			ALL DEL.	SOME DEL.	OFFICERS	BOARD	OTHER		
ALABAMA	Yes	Yes		Part	Full			Yes	Staff
ALASKA	Yes	Yes		Full				No	Active
ARIZONA	Yes	Yes		Part				Yes	Special
ARKANSAS	Yes	Yes			Full	Part		Yes	Active
CALIFORNIA	No			Part	Full	Full	Full	Yes	Assoc.
COLORADO	Yes	Yes		Full				Yes	Staff
CONNECTICUT	Yes	Yes	Full					Yes	Limited
DELAWARE	Yes	Yes			Full		Part	Yes	Special
DISTRICT OF COLUMBIA	Yes	Yes	Part					No	Staff
FLORIDA	Yes	No		Part	Part			Yes	Staff
GEORGIA	Yes	No		Part	Full	Full		Yes	Assoc.
HAWAII	Yes	Yes		Part	Full			No	Active
IDAHO	Yes	Yes		Full	Full			Yes	Staff
ILLINOIS	Yes	Yes		Part				Yes	Active
INDIANA	Yes	Yes		Part	Full-Pres.	Part		Yes	Assoc./Active
IOWA	Yes	Yes			Full			Yes	Active
KANSAS	Yes	Yes		Full	Full			Yes	Special
KENTUCKY	Yes	Yes	Part					Yes	No
LOUISIANA (LEA)	No	No			Full			No	Active
MAINE	Yes	Yes		Part	Full			Yes	Active/special
MARYLAND	Yes	Yes		Full	Full	Full		Yes	Active
MASSACHUSETTS	Yes	Yes		Full	Full			Yes	Active
MICHIGAN	Yes	No		Part	Full	Full		Yes	Assoc.
MINNESOTA	Yes	Yes			Full			Yes	Active
MISSISSIPPI	Yes	No			Full		Full	No	Staff
MISSOURI	Yes	Yes		Part				Yes	Special
MONTANA	Yes	Yes		Full	Full			Yes	Assoc.
NEBRASKA	Yes	Yes		Full	Full	Full		Yes	Assoc.
NEVADA	Yes	Yes					Part	In process	Active
NEW HAMPSHIRE	Yes	Yes			Full	Full		No	Active
NEW JERSEY	No			Full	Full			Yes	Active
NEW MEXICO	Yes	Yes			Full			Yes	Active/assoc.
NEW YORK	Yes	No		Part	Full			No	Staff
NORTH CAROLINA	Yes	Yes		Part	Part	Part		Yes	Associate
NORTH DAKOTA	Yes	Yes	Full					No	Special
OHIO	Yes	4 yes, 1 no		Full	Full	Full		Yes	Special
OKLAHOMA	Yes	Yes			Full	Full		Yes	Special
OREGON	Yes	Yes	Full		Full			Yes	Assoc.
OVERSEAS EDUC. ASSN.	Yes	Yes		Part	Part			No	Assoc.
PENNSYLVANIA	Yes	No	Part					Yes	Assoc.
PUERTO RICO	Yes	Yes		Part	Full			No	Active
RHODE ISLAND	Yes	Yes	Full					Yes	No
SOUTH CAROLINA	Yes	Yes		Full	Full			Yes	Special
SOUTH DAKOTA	Yes	Yes		Part	Part	Part		Yes	Special
TENNESSEE	Yes	Yes		Full	Full	Full		Yes	Active
TEXAS	Yes	No			Full			Yes	Staff
UTAH	Yes	Yes		Full		Full	Full	Yes	Active
VERMONT	Yes	Yes	Part					Yes	Special
VIRGINIA	Yes	Yes			Full	Full		In process	Staff
WASHINGTON	Yes	Yes		Part	Full			Yes	Special
WEST VIRGINIA	Yes	Yes		Part	Full	Full		No	Active
WISCONSIN	Yes	Yes		Full				Yes	No
WYOMING	Yes	Yes		Full	Full			Yes	Staff
STUDENT NEA	Yes	Yes				Part		In process	No

RESTRICTIONS	MEMB. YR. BEGINS	FISCAL YR. BEGINS	TERM OF PRESIDENT	FULL-TIME PRESIDENT	MONTH OFFICE ASSUMED	V.P. SUCCEEDS TO PRESIDENCY	OTHER FULL-TIME OFFICERS (NO.)	STATE
Vote/hold office	10/1	10/1	1 year	Yes	March	Yes	None	ALABAMA
None	7/1	7/1	1 year	Yes	July	Yes	None	ALASKA
Vote/hold office	9/1	9/1	1 year	Yes	July	Yes	None	ARIZONA
Hold office	9/1	9/1	1 year	Yes	September	Yes	None	ARKANSAS
Vote/hold office	9/1	9/1	2 years	Yes	July	No	None	CALIFORNIA
Vote/hold office	9/1	7/1	2 years	Yes	July	No	None	COLORADO
Vote/hold office	9/1	7/1	1 year	Yes	July	Yes	None	CONNECTICUT
Vote/hold office	9/1	9/1	2 years	Yes	September	No	None	DELAWARE
Vote/hold office	9/1	9/1	2 years	No	September	No	None	DISTRICT OF COLUMBIA
Vote/hold office	9/1	9/1	1 year	Yes	July	No	None	FLORIDA
Vote/hold office	9/1	6/1	1 year	No	Mar/April	Yes	2	GEORGIA
Vote	9/1	7/1	1 year	Yes	July	No	N/A	HAWAII
Vote/hold office	9/1	9/1	1 year	Yes	September	Yes	None	IDAHO
Vote/hold office	9/1	7/1	2 years	Yes	July	No	None	ILLINOIS
Vote/hold office	9/1	9/1	2 years	Yes	September	No	None	INDIANA
None	9/1	9/1	1 year	Yes	July	Yes	None	IOWA
Vote/hold office	9/1	7/1	1 year	Yes	July	No	None	KANSAS
	9/1	9/1	1 year	Yes	August	No	None	KENTUCKY
None	9/1	9/1	1 year	No	November	No	1	LOUISIANA (LEA)
Hold office	9/1	9/1	1 year	Yes	July	No	None	MAINE
None	9/1	9/1	2 years	Yes	September	Yes	None	MARYLAND
Vote/hold office	7/1	7/1	1 year	Yes	July	Yes	None	MASSACHUSETTS
Vote/hold office	9/1	9/1	2 years	Yes	September	No	None	MICHIGAN
None	9/1	8/31	2 years	Yes	September	No	None	MINNESOTA
Vote	9/1	9/1	1 year	No	September	Yes	None	MISSISSIPPI
Vote/hold office	9/1	9/1	1 year	Yes	September	Yes	None	MISSOURI
Vote/hold office	9/1	9/1	2 years	No	June	No	None	MONTANA
Vote/hold office	9/1	10/1	1 year	No	October	Yes	None	NEBRASKA
Vote/hold office	9/1	9/1	1 year	No	September	Yes	None	NEVADA
None	9/1	9/1	2 years	Yes	July	No	None	NEW HAMPSHIRE
None	9/1	9/1	2 years	Yes	September	No	None	NEW JERSEY
Hold office	9/1	9/1	1 year	No	July	Yes	3	NEW MEXICO
Vote/hold office	9/1	9/1	2 years	Yes	July	No	2	NEW YORK
Vote/hold office	7/1	7/1	1 year	Yes	April	Yes	None	NORTH CAROLINA
Vote/hold office	9/1	7/1	1 year	No	July	Yes	None	NORTH DAKOTA
Vote/hold office	9/1	9/1	1 year	Yes	September	No	None	OHIO
Vote/hold office	9/1	9/1	1 year	Yes	July	No	None	OKLAHOMA
Vote/hold office	9/1	9/1	1 year	Yes	July	Yes	None	OREGON
Vote/hold office	9/1	9/1	2 years	No	May	No	None	OVERSEAS EDUC. ASSN.
Vote/hold office	9/1	9/1	1 year	Yes	September	Yes	1	PENNSYLVANIA
None	7/1	7/1	3 years	Yes	January	No	12	PUERTO RICO
	9/1	9/1	2 years	Yes	July	No	N/A	RHODE ISLAND
Vote/hold office	9/1	7/1	1 year	Yes	July	Yes	None	SOUTH CAROLINA
Vote/hold office	9/1	7/1	1 year	Yes	July	No	None	SOUTH DAKOTA
Vote/hold office	9/1	7/1	1 year	Yes	July	Yes	None	TENNESSEE
Vote/hold office	9/1	9/1	1 year	Yes	June	Yes	1	TEXAS
Vote/hold office	10/1	10/1	1 year	Yes	July	Yes	None	UTAH
Vote/hold office	9/1	9/1	1 year	No	July	No	None	VERMONT
Vote/hold office	9/1	7/1	1 year	Yes	September	No	None	VIRGINIA
Vote/hold office	9/1	9/1	2 years	Yes	July	No	2	WASHINGTON
None	9/1	9/1	1 year	Yes	May	No	None	WEST VIRGINIA
	9/1	9/1	2 years	Yes	September	No	None	WISCONSIN
Vote/hold office	9/1	9/1	1 year	No	September	Yes	None	WYOMING
	9/1	9/1	1 year	Yes	July	No	1	STUDENT NEA

III. HEADQUARTERS ORGANIZATION AND STAFF RELATIONSHIPS

STATE	EXECUTIVE SECRETARY/ DIRECTOR	YEARS PRESENT EXEC. SEC'Y/DIR. HAS SERVED	OFFICER OF CORPORATION	VOTING MEMBER OF BOARD	EXEC. SEC'Y/DIR. WRITTEN CONTRACT	LENGTH OF CONTRACT	TOTAL PROF. STAFF
ALABAMA	Exec. Sec'y.	9	Yes	No	Yes	4 years	49
ALASKA	Exec. Sec'y.	12	Yes	No	Yes	Continuing	6
ARIZONA	Exec. Sec'y.	20	No	No	Yes	1 year	28
ARKANSAS	Exec. Sec'y.	1	Yes	No	Yes	2 years	11
CALIFORNIA	Exec. Dir.	3	Yes	No	Yes	3 years	193
COLORADO	Exec. Dir.	1	Yes	No	Yes	2 years	16
CONNECTICUT	Exec. Sec'y.	6	No	No	Yes	3 years	30
DELAWARE	Exec. Dir.	2 3/4	Yes	No	Yes	3 years	5
DISTRICT OF COLUMBIA	Exec. Dir.	New	No	No	Yes	1 year	0
FLORIDA	Exec. Dir.	1	No	No	Yes	2 years	39
GEORGIA	Exec. Sec'y.	New	Yes	No	Yes	3 years	25
HAWAII	Exec. Sec'y.	2	Yes	N/A	Yes	Negotiable	15
IDAHO	Exec. Sec'y.	1	Yes	No	Yes	Continuing	10
ILLINOIS	Exec. Sec'y.	7	Yes	No	Yes	2 years	60
INDIANA	Exec. Dir.	7	No	No	Yes	3 years	51
IOWA	Exec. Sec'y.	3	Yes	No	Yes	2 years	38
KANSAS	Exec. Dir.	3	No	No	Yes	1 year	33
KENTUCKY	Exec. Sec'y.	2 1/3	No	No	Yes	3 years	23
LOUISIANA (LEA)	Exec. Sec'y.	22	Yes	Yes	No		8
MAINE	Exec. Dir.	12	No	No	Yes	3 years	17
MARYLAND	Exec. Sec'y.	New	Yes	No	Yes	2-4 years	27
MASSACHUSETTS	Exec. Sec'y/Treas.	13	Yes	Yes	Yes	4 years	66
MICHIGAN	Exec. Dir.	4	No	No	Yes	3 years	134
MINNESOTA	Exec. Dir.	22	No	No	Yes	1 year	46
MISSISSIPPI	Exec. Sec'y.	1	Yes	No	Yes	2 years	10
MISSOURI	Exec. Dir.	2 1/2	No	No	Yes	3 years	14
MONTANA	Exec. Sec'y.	3	Yes	No	Yes	2 years	13
NEBRASKA	Exec. Sec/Treas.	3	Yes	No	Yes	3 years	15
NEVADA	Exec. Dir/Treas.	1	Yes	No	Yes	1 year	4
NEW HAMPSHIRE	Exec. Dir.	1/2	No	No	Yes	2 years	10
NEW JERSEY	Exec. Dir.	31	No	No	No		74
NEW MEXICO	Exec. Dir.	7	Yes	No	Yes	3 years	11
NEW YORK	Exec. Dir.	1 1/2	No	No	No		65
NORTH CAROLINA	Exec. Sec'y.	19	Yes	No	Yes	4 years	30
NORTH DAKOTA	Exec. Dir.	7	Yes	No	No		5
OHIO	Exec. Sec'y.	1	Yes	No	Yes	3 years	97
OKLAHOMA	Exec. Dir.	2	Yes	No	Yes	Negotiable	28
OREGON	Exec. Sec'y.	1 1/2	Yes	No	Yes	2 years	28
OVERSEAS EDUC. ASSN.	Exec. Dir.	1	No	No	Yes	1 year	5
PENNSYLVANIA	Exec. Dir.	2	Yes	No	Yes	4 years	96
PUERTO RICO	Exec. Sec'y.	3 1/2	Yes	No	No		35
RHODE ISLAND	Exec. Dir.	12	No	No	Yes	3 years	13
SOUTH CAROLINA	Exec. Dir.	4	No	No	Yes	3 years	21
SOUTH DAKOTA	Exec. Dir.	2	Yes	No	Yes	2 years	10
TENNESSEE	Exec. Sec'y.	2	Yes	No	No	3 years	44
TEXAS	Exec. Sec'y.	3	Yes	No	Yes	4 years	58
UTAH	Exec. Sec'y.	8 1/2	Yes	No	Yes	2 years	10
VERMONT	Exec. Dir.	3	Yes	No	Yes	4 years	6
VIRGINIA	Exec. Dir.	4	No	No	Yes	4 years	48
WASHINGTON	Exec. Dir.	New	No	No	Yes	3 years	28
WEST VIRGINIA	Exec. Sec'y.	1	No	No	Yes	3 years	10
WISCONSIN	Exec. Sec'y.	5	Yes	No	Yes	3 years	59
WYOMING	Exec. Sec'y.	12	No	No	Yes	Continuing	4
STUDENT NEA	Exec. Dir.	1	No	No	Yes	2 years	4

FIELD & UNISERV STAFF	TOTAL SUPPORT STAFF	STAFF ORGANIZATION(S) PROF.	STAFF ORGANIZATION(S) SUPP.	STAFF ORGANIZATION(S) COMBINED	COLLECTIVE BARGAIN. CONTRACTS PROF.	COLLECTIVE BARGAIN. CONTRACTS SUPP.	COLLECTIVE BARGAIN. CONTRACTS COMBINED	OFFICE HOURS AT HEADQUARTERS	STATE
25	25			X			X	8:15-4:45, M-F	ALABAMA
5	6			X			X	9-5, M-F	ALASKA
17	18			X			X	8-5:30, M-F; 9-1 Sat.	ARIZONA
6	11			X			X	8:30-4:30, M-F	ARKANSAS
151	280	X	X		X	X		9-5, M-F	CALIFORNIA
20	15			X			X	8:30-5, M-F	COLORADO
21	18	X	X		X	X		8:30-4:30, M-F	CONNECTICUT
3	5			X			X	8:30-4:30, M-F	DELAWARE
1	0	No			No			9:00-5:00, M-F	DISTRICT OF COLUMB
25	16 1/2			X			X	8:30-5, M-F	FLORIDA
16	22			X	No			8:15-4:45, M-F	GEORGIA
8	13 1/2			X	X	X		7:45-5, M-F	HAWAII
7	12			X			X	8-5, M-F; 8-4 summer	IDAHO
45	57	X	X		X	X		8:30-5, M-F	ILLINOIS
37	77	X	X		X	X		8:30-4:30, M-F	INDIANA
22	31	X	X		X	X		8-4:30, M-F; 8-12 Fri. summer	IOWA
19	25	X	X		X	X		8:30-5, M-F; 8:30-4 summer	KANSAS
15	32			X			X	8-5, M-F; 8-12 Sat.	KENTUCKY
2	5	No			No			9-5, M-F	LOUISIANA (LEA)
10	20			X			X	8-5, M-F	MAINE
12	11			X			X	8-5:30, M-F; 8:30-4:30 Summer	MARYLAND
34	75	X	X		X	X		9-5, M-F	MASSACHUSETTS
101	140	X	X		X	X		8-5, M-F; 7:30-4 Summer	MICHIGAN
32	36	X	X		X	X		8-4:30, M-F	MINNESOTA
6	6			X			X	8:30-4:30 M-F	MISSISSIPPI
10	12			X			X	8:30-4:30, M-F	MISSOURI
8	5 + 8 Pt.			X			X	8:30-5, M-F; 8-4 summer	MONTANA
11	13			X			X	8:30-5, M-F	NEBRASKA
3	4	No			No			8:30-5, M-F	NEVADA
6	9 1/2			X			X	8:30-5, M-F; 8-4:30 Summer	NEW HAMPSHIRE
38	156	X	X		X	X		9-5, M-F; 9-4 summer	NEW JERSEY
6	12			X			X	8-5, M-F	NEW MEXICO
50	29			X			X	8:30-4:30, M-F	NEW YORK
15	34			X	X			8:30-5, M-F	NORTH CAROLINA
3	5 1/2	No			No			8:30-5, M-F	NORTH DAKOTA
66	97	X	X		X	X		8:25-4:55, M-F; 8:30-4:30 Summer	OHIO
11	16	X	X		X	X		8:30-4:45, M-F	OKLAHOMA
21	37	X	X		X	X		8:30-5, M-F	OREGON
3	2	No			X			8:30-4:30, M-F	OVERSEAS EDUC. ASS
52	101			X			X	8:30-4:30, M-F	PENNSYLVANIA
19	125		X			X		8-4:30, M-F	PUERTO RICO
5	4			X			X	8:30-4:30, M-F	RHODE ISLAND
9	20			X			X	8:30-5, M-F	SOUTH CAROLINA
5	9			X			X	8:30-5, M-F	SOUTH DAKOTA
22	23	No			No			8-4:30, M-F	TENNESSEE
17*	87	X	X		No			8:15-4:45, M-F	TEXAS
12	18			X	X	X		7:30-4:30, M-F	UTAH
6	3			X			X	8-5, M-F	VERMONT
33	25	X	X		X	X		8:15-4:30, M-F	VIRGINIA
33	33			X			X	8-5, M-F; 8-4 summer	WASHINGTON
5	16			X	No			8-5, M-F	WEST VIRGINIA
33	24			X			X	7:45-5, M-F	WISCONSIN
2	5 1/2	No					X	8-5, M-F	WYOMING
—	5	No			No			8:15-5, M-F	STUDENT NEA

Uniserv only.

IV. FRINGE BENEFITS—STAFF

STATE	ANNUAL DAYS SICK LEAVE PROF.	ANNUAL DAYS SICK LEAVE SUPP.	DAYS ACCUMULATIVE PROF.	DAYS ACCUMULATIVE SUPP.	DAYS ANNUAL LEAVE PROF.	DAYS ANNUAL LEAVE SUPP.	DAYS ACCUMULATIVE PROF.	DAYS ACCUMULATIVE SUPP.	SABBATICAL LEAVE	ASS'N. PAYS HOSPITAL INS. STAFF	ASS'N. PAYS HOSPITAL INS. FAMILY	ASS'N. PAYS LIFE INS. STAFF	ASS'N. PAYS LIFE INS. FAMILY
ALABAMA	12	12	90	90	15	15	30-45	30-45	No	Part.	Part.	Part.	—
ALASKA	15	15	Unlimited		30	12-18	60	60	Prof. only	100%	100%	None	None
ARIZONA	12	12	Unlimited		20	12-20	None	None	Prof. only	100%	100%	100%	None
ARKANSAS	12	12	45	45	12	12	24	24	Prof. only	$55/mo.	N/A	N/A	N/A
CALIFORNIA	12	12	Unlimited		23	15-23	40	40	Prof. only	100%	100%	100%	100%
COLORADO	15	12	Unlimited		20	3-21	30	None	Prof. only	100%	Varies	100%	None
CONNECTICUT	20	20	Unlimited		28	10-15	None	None	Prof. only	100%	100%	100%	None
DELAWARE	12	12	150	150	20	10-20	None	None	No	100%	100%	100%	Part.
STRICT OF COLUMBIA	17	17	—	—	—	—	—	—	No	—	—	—	—
FLORIDA	17	17	Unlimited		17.3	17.3	34.6	34.6	Yes	100%	100%	Part.	Part.
GEORGIA	12	12	Unlimited		5-20	5-20	30	30	Prof. & Supp.	100%	None	100%	N/A
HAWAII	21	21	Unlimited		21	21	90	90	Prof. only	100%	100%	100%	100%
IDAHO	12	12	Indefinite		14-28	14-28	None	None	No	100%	100%	100%	100%
ILLINOIS	12	12	Unlim.	90	10-25	10-22	45	30	Prof. only	100%	Varies	100%	Varies
INDIANA	10	10	130	90	20-25	10-20	50	20-40	Prof. only	80%	65-80%	100%	None
IOWA	15	15	120	120	15-25	12-20	30-50	24-40	Prof. only	100%	100%	100%	100%
KANSAS	60	12-60	60	60	15-20	10-15	30	30	Prof. only	100%	100%	100%	None
KENTUCKY	12	12	Unlimited		16-24	16-24	30	30	Prof. & Supp.	100%	Part	100%	None
LOUISIANA (LEA)	12	12	Unlimited		5-20	5-20	Unlimited		Prof. & Supp.	None	None	None	None
MAINE	Unlimited		Unlimited		20	10-20	50	50	Prof. only	100%	100%	None	None
MARYLAND	15	15	Unlimited		30	14-28	None	None	Prof. & Supp.	100%	100%	100%	None
MASSACHUSETTS	15	15	Unlimited		26	10-20	52	None	Prof. & Supp.	97.5%	97.5%	85%	None
MICHIGAN	13+	16 1/4	Unlimited		20-25	13-26	30	30	Prof. only	100%	100%	100%	100%
MINNESOTA	12	12	Unlimited		22-25	12-20	15	12	Prof. & Supp.	100%	Varies	100%	None
MISSISSIPPI	12	12	36	36	9-15	9-15	30	30	Prof. & Supp.	$50/mo.	None	None	None
MISSOURI	18	18	90	90	20	20	20	20	No	100%	100%	100%	None
MONTANA	15	15	150	150	20-25	20-25	20	20	Prof. & Supp.	100%	100%	None	None
NEBRASKA	Unlimited		—	—	8-20	5-20	None	None	Prof. only	100%	100%	100%	None
NEVADA	15	15	Unlimited		22	10	None	None	No	100%	100%	100%	None
NEW HAMPSHIRE	20	20	90	90	20-30	10-20	Unlimited		Prof. only	100%	100%	100%	None
NEW JERSEY	15	15	Unlimited		22	12	120	30	Prof. only	100%	100%	100%	None
NEW MEXICO	12	12	Unlimited		20	15	10	15	Prof. only	75%	75%	100%	None
NEW YORK	15	15	260	260	25	25	40	40	Prof. only	100%	100%	100%	None
NORTH CAROLINA	10	10	Unlimited		10-24	10-24	30	30	No	100%	None	100%	None
NORTH DAKOTA	15	15	Unlimited		15-25	15-25	30	30	No	100%	100%	None	None
OHIO	15	15	Unlimited		24	10-24	60	Varies	Prof. only	100%	100%	100%	None
OKLAHOMA	15	15	60	60	15	15	None	None	No	100%	None	100%	None
OREGON	12	12	Unlimited		20	12-20	30	Varies	Prof. only	100%	100%	Part.	None
OVERSEAS EDUC. ASSN.	12	Flexible	Flexible		23	28	Flexible		No	Varies	None	100%	None
PENNSYLVANIA	15	15	Unlimited		20	15-25	60	60	Prof. only	100%	100%	100%	None
PUERTO RICO	18	18	90	90	30	30	60	60	No	100%	100%	100%	Part
RHODE ISLAND	90	13	None	90	25	10-20	None	None	Prof. & Supp.	100%	100%	100%	None
SOUTH CAROLINA	12	12	Unlimited		16-30	16-30	Varies	Varies	Prof. & Supp.	100%	None	100%	None
SOUTH DAKOTA	14	14	Unlim.	90	20	15	40	20	Prof. & Supp.	100%	100%	100%	None
TENNESSEE	12	12	Unlimited		10-22	10-22	75	75	Prof. only	100%	100%	100%	None
TEXAS	12	12	Unlimited		10-15	10-15	15	15	No	50%	None	Varies	None
UTAH	12	12	220	220	20	12 1/2-20	None	None	Prof. only	100%	100%	100%	100%
VERMONT	15	15	260	260	15-20	10-20	40	None	No	100%	100%	None	None
VIRGINIA	15	15	Unlimited		14-23	14-22	28-44	28-44	Prof. only	100%	100%	100%	None
WASHINGTON	14	14	228	228	20	15	10	7.5	Prof. & Supp.	100%	Part.	100%	None
WEST VIRGINIA	18	18	Unlimited		12-24	12-24	30	30	No	100%	100%	100%	None
WISCONSIN	6-unlim.	12	None	Unlim.	15-30	15-25	30	Unlim.	Prof. only	100%	100%	100%	100%
WYOMING	12	12	Unlimited		12-15	12-15	30	30	No	Part.	Part.	100%	100%
STUDENT NEA	10-15	10-15	Unlimited		10-19	10-19	Unlimited		No	100%	100%	Part	None

IV. FRINGE BENEFITS—STAFF

ASS'N. PAYS DENTAL INS. STAFF	ASS'N. PAYS DENTAL INS. FAMILY	ASS'N. PAYS OPTICAL INS. STAFF	ASS'N. PAYS OPTICAL INS. FAMILY	TENURE PROVISION	RATIO OF OVERTIME WORKED TO PAY RECEIVED	RATIO OF OVERTIME WORKED TO LEAVE REC'D. PROF.	RATIO OF OVERTIME WORKED TO LEAVE REC'D. SUPP.	STAFF GRIEVANCE PROCEDURE	STATE
None	None	None	None	After 18 mos. Prof.; 6 mos. Supp	1:1 1/2	5:1	1:1 1/2	Yes	ALABAMA
80%	80%	80%	80%	After 2 yrs. Prof.	No	1:1	1:1	Yes	ALASKA
None	None	None	None	Just-cause termination	No	No	No	Yes	ARIZONA
None	None	None	None	For cause only after due process	No	No	No	Yes	ARKANSAS
100%	100%	100%	100%	After 2 yrs. Prof.	1:1 1/2 Supp.	1:1	No	Yes	CALIFORNIA
100%	Varies	None	None	After 1 yr. Prof.; 6 mos. Supp.	1:1 1/2	1:1	1:1 1/2	Yes	COLORADO
100%	None	None	None	After 3 yrs. Prof.	No	No	No	Yes	CONNECTICUT
100%	100%	None	None	After 1 yr.	No	1:1	No	Yes	DELAWARE
—	—	None	—	No	No	No	—	Yes	DISTRICT OF COLUMBIA
100%	100%	None	None	Just cause termination	1:1 1/2	3:1	1:1	Yes	FLORIDA
None	None	None	None	After 2 yrs. Prof. & Supp.		1:4	1:1	Yes	GEORGIA
None	None	None	None	Yes	1:1 1/2	Yes	Yes	Yes	HAWAII
100%	100%	None	None	Due process to remove	1:1	No	1:1	Yes	IDAHO
Varies	Varies	None	None	After 1 yr.	No	No	No	Yes	ILLINOIS
*100%	96%	None	None	Due process to remove	No	Varies	No	Yes	INDIANA
100%	None	None	None	Due process to remove	1:1 1/2 Supp.	No	1:1	Yes	IOWA
100%	100%	None	None	After 9 mos.	No	No	No	Yes	KANSAS
100%	100%	None	None	Due process to remove	1:1 1/2	Discretionary	1:1	Yes	KENTUCKY
None	None	None	None	Yes	No	No	No	No	LOUISIANA (LEA)
100%	None	None	None	Just cause	No	1:1	1:1	Yes	MAINE
N/A	100%	None	None	After 2 years	No	1:1	1:1	Yes	MARYLAND
75%	75%	None	None	Exec. Sec'y. only	1:1 1/2 Supp.	No	No	Yes	MASSACHUSETTS
100%	100%	100%	100%	No	1:1 1/2	1:1 1/2	1:1 1/2	Yes	MICHIGAN
100%	Varies	None	None	Contractual	No	Yes	No	Yes	MINNESOTA
None	None	None	None	No	No	1:3	1:1	Yes	MISSISSIPPI
Yes	None	None	None	No	1:1 1/2	1:1	No	Yes	MISSOURI
None	None	None	None	Yes	1:1 1/2	Varies	1:1	Yes	MONTANA
100%	100%	None	None	No	No	No	No	Yes	NEBRASKA
None	None	None	None	No	No	1:1	1:1	No	NEVADA
100%	100%	None	None	No	In negotiations	1:1	1:1	Yes	NEW HAMPSHIRE
100%	100%	None	None	After 3 yrs.	1:1 Supp.	Varies	No	Yes	NEW JERSEY
75%	75%	None	None	No	No	No	No	Yes	NEW MEXICO
100%	100%	100%	100%	No	No	No	No	Yes	NEW YORK
100%	None	None	None	After 2 yrs.	No	No	No	Yes	NORTH CAROLINA
None	None	None	None	No	No	1:1	1:1	No	NORTH DAKOTA
100%	100%	None	None	After first contract — Prof.	1:1 1/2	1:1	1:1 1/2	Yes	OHIO
None	None	None	None	Not available; being negotiated	No	No	1:1	Yes	OKLAHOMA
100%	100%	100%	100%	Just-cause	1:1 1/2	No	No	Yes	OREGON
Varies	Varies	None	None	Just-cause termination	No	No	No	Yes	OVERSEAS EDUC. ASSN.
100%	100%	100%	100%	Just-cause termination	1:1 1/2	No	1:1 1/2	Yes	PENNSYLVANIA
Part	Part	100%	100%	After 3 mos.	No	No	No	Yes	PUERTO RICO
None	None	None	None	No	Discretionary	Discretionary		Yes	RHODE ISLAND
None	None	None	None	After 2 yrs. Prof.; 1 yr. Supp.	1:1 1/2	1:1/2	1:1 1/2	Yes	SOUTH CAROLINA
None	None	None	None	No	1:1 1/2	Varies	No	Yes	SOUTH DAKOTA
100%	None	None	None	After 2 yrs.	N/A	N/A	N/A	No	TENNESSEE
None	None	None	None	Contractual	No	No	1:1	Yes	TEXAS
100%	100%	None	None	No	No	No	No	Yes	UTAH
None	None	None	None	No	No	1:1	1:1	Yes	VERMONT
100%	None	None	None	No	No	No	1:1	Yes	VIRGINIA
100%	100%	None	None	Continuing contract	1:1 1/2 Supp.	No	1:1 1/2	Yes	WASHINGTON
None	None	None	None	After 3 yrs.	**	1:1 Weekends	1:1	Yes	WEST VIRGINIA
100%	100%	None	None	After 90 days — Assoc.***	1:1 1/2	No	No	Yes	WISCONSIN
None	None	None	None	Contin. contract — annual review	1:1 1/2	1:1 1/2	1:1 1/2	No	WYOMING
100%	100%	None	None	Just-cause termination	1:1 1/2	1:5	No	Yes	STUDENT NEA

*Prof. Staff Only ** No — Prof., varies, support. ***After 6 Mos. Prof.

V. ASSOCIATION TRAVEL PROVISIONS

STATE	NO. OF CARS ASS'N. OWNS	CARS LEASED FOR FIELD STAFF	MILEAGE PAYMENT			ALL TRAVEL COSTS PAID	
			FIELD STAFF	OTHER STAFF	COMM./ GOV.	STAFF	COMM./GOV.
ALABAMA	3	No	17c	17c	17c	Yes	Yes
ALASKA	0	No	16c	16c	16c	$45/day	$45/day
ARIZONA	4	No	17c	N/A	12c	Yes	Yes
ARKANSAS	2	No	16c	16c	12-15c	Yes	Yes
CALIFORNIA	0	Yes	15c	15c	12-15c	Yes	Yes
COLORADO	0	No	15c	15c	15c	Yes	Yes
CONNECTICUT	1	Yes	5c	18c	18c	Yes	Yes
DELAWARE	0	No	15c	15c	15c	Yes	Yes
DISTRICT OF COLUMBIA	0	No	—	—	—	Varies	Varies
FLORIDA	0	Yes	5 1/2-15c	15c	15c	Yes	Yes
GEORGIA	0	Yes	15c	15c	15c	Yes	Yes
HAWAII	0	No	18c	15c	18c	Yes	Yes
IDAHO	0	No	18c	18c	15c	Yes-limited	Yes-limited
ILLINOIS	0	Yes	15c	15c	15c	Yes	Yes
INDIANA	50	No	11c	11c	12c	Yes	$15/day
IOWA	20	No	16c	16c	15c	Yes	Yes
KANSAS	8	No	15c	15c	15c	Yes	Yes
KENTUCKY	0	No	17c	Varies	18c	Yes	Yes
LOUISIANA (LEA)	1	No	10c	10c	10c	Yes	Yes
MAINE	0	Yes	15c	15c	12c	Yes	Yes
MARYLAND	0	Yes	15c	15c	12-15c	Yes	Yes
MASSACHUSETTS	60	No	16c	16c	16c	Yes	Yes
MICHIGAN	1	Yes	15c	15c	15c	Yes	Costs & 15c/mile
MINNESOTA	0	No	17c	17c	15c	Yes	Yes
MISSISSIPPI	1	No	15c	15c	15c	Yes	Yes
MISSOURI	1	No	15c	15c	15c	Yes	Yes
MONTANA	0	Yes	18c	18c	14c	Yes	Yes
NEBRASKA	N/A	Yes	15c	15c	15c	Yes	Yes
NEVADA	2	Yes	15c	15c	15c	Yes	Yes
NEW HAMPSHIRE	7	No	N/A	16c	16c	Yes	Yes
NEW JERSEY	0	Optional	15c+	15c+	15c	Yes	Yes
NEW MEXICO	13	No	N/A	N/A	10c	Yes	Yes
NEW YORK	0	Yes	—	15c	15c	Yes	Yes
NORTH CAROLINA	6	No	15c	15c	15c	Yes	Yes
NORTH DAKOTA	0	No	18c	18c	15c	Yes	Yes
OHIO	0	Yes	20c	20c	20c	Yes	Yes
OKLAHOMA	16	No	15c	15c	15c	Yes	Yes
OREGON	0	Yes	.8c	- leased cars	15c	Yes	Yes
OVERSEAS EDUC. ASSN.	0	No	15c	15c	15c	Yes	$10-$25/day
PENNSYLVANIA	0	Yes	16c	16c	16c	Yes	Yes
PUERTO RICO	3	Yes	20c	20c	20c	Yes	Yes
RHODE ISLAND	0	No	17c	17c	17c	Yes	Varies
SOUTH CAROLINA	1	Yes	15c	15c	15c	Yes	Yes
SOUTH DAKOTA	0	No	17c	17c	15c	Yes	Hotel/$9 meals
TENNESSEE	22	No	12-14c	12-14c	12c	Yes	Yes
TEXAS	33	No	18c	18c	18c	Yes	Yes
UTAH	12	Yes	Varies	12c	12-16c	Yes	Yes
VERMONT	0	No	15c	N/A	12c	Yes	Yes
VIRGINIA	5	No	15c	15c	12c	Yes	Yes
WASHINGTON	0	Yes	N/A	15c	15c	Yes-limited	Yes-limited
WEST VIRGINIA	0	No	15c	15c	15c	Yes	Yes
WISCONSIN	0	Yes	—	15c	15c	Yes	Yes
WYOMING	N/A	Yes	N/A	N/A	15c	Yes	Yes
STUDENT NEA	0	No	15c	15c	15c	Yes-limited	Yes-limited

VI. ASSOCIATION PUBLICATIONS

PUBLISH OFFICIAL MAGAZINE	ISSUES PUBLISHED ANNUALLY	PUBLISH OFFICIAL NEWSPAPER	ISSUES PUBLISHED ANNUALLY	STATE
No		Yes	31	ALABAMA
No		Yes	9	ALASKA
No		Yes	15	ARIZONA
No		Yes	11	ARKANSAS
No		Yes	10-12	CALIFORNIA
No		Yes	10	COLORADO
No		Yes	10	CONNECTICUT
No		Yes	12	DELAWARE
No		Yes	6	DISTRICT OF COLUMBIA
No		Yes	16	FLORIDA
No		Yes	15	GEORGIA
No		Yes	10	HAWAII
No		Yes	9	IDAHO
No		Yes	10	ILLINOIS
No		Yes	9	INDIANA
No		Yes	10	IOWA
No		Yes	9	KANSAS
No		Yes	36	KENTUCKY
Yes	4	Yes	12	LOUISIANA (LEA)
No		Yes	14	MAINE
Yes	4	Yes	42	MARYLAND
Yes	8	Yes	10	MASSACHUSETTS
No		Yes	20	MICHIGAN
No		Yes	20	MINNESOTA
Yes	4	Yes	9	MISSISSIPPI
No		Yes	10	MISSOURI
No		Yes	12	MONTANA
No		Yes	36	NEBRASKA
No		Yes	9	NEVADA
No		Yes	12	NEW HAMPSHIRE
Yes	9	Yes	11-12	NEW JERSEY
Yes	4	Yes	11	NEW MEXICO
No		Yes	22	NEW YORK
Yes	9	Yes	12	NORTH CAROLINA
Yes	4	Yes	8	NORTH DAKOTA
Yes	17	No		OHIO
No		Yes	12	OKLAHOMA
No		Yes	9	OREGON
No		Yes	9 app.	OVERSEAS EDUC. ASSN.
Yes	4	Yes	35	PENNSYLVANIA
Yes	4	Yes	32 app.	PUERTO RICO
No		Yes	9	RHODE ISLAND
No		Yes	16	SOUTH CAROLINA
No		Yes	16	SOUTH DAKOTA
Yes	8	Yes	12	TENNESSEE
Yes	12	Yes	6	TEXAS
No		Yes	11	UTAH
No		Yes	11	VERMONT
Yes	9	Yes	9	VIRGINIA
No		Yes	10	WASHINGTON
Yes	1	Yes	19	WEST VIRGINIA
No		Yes	26	WISCONSIN
No		Yes	9	WYOMING
No		Yes	8	STUDENT NEA

VII. LOCALS AND OTHER AFFILIATES

STATE	NUMBER LOCALS AFFIL.	NUMBER HIGHER ED.	NUMBER UNISERV UNITS	NUMBER UNISERV STAFF	NUMBER STUDENT NEA CHAPTERS	NUMBER AFFIL. DEPT./DIV.	FOLLOWING GROUPS WITHDRAWN FROM STATE ASS'N.: SUPT.	ELEM. PRIN.	SEC. PRIN.
ALABAMA	127	60	25	25	24	46	No	No	No
ALASKA	49	0	5	5	1	0	Yes	Yes	Yes
ARIZONA	135	8	10	13	N/A	3	Yes	Yes	Yes
ARKANSAS	221	6	8	8	17	4	Yes	Yes	Yes
CALIFORNIA	922	138	120	141	65	13	Eligible for assoc. mbrshp. only		
COLORADO	174	19	17	20	2	0	Yes	Yes	Yes
CONNECTICUT	158	11	16	16	6	0	No	No	No
DELAWARE	27	1	3	3	1	1	Yes	Yes	Yes
STRICT OF COLUMBIA	3	2	1	1	—	—	..... All inclusive		
FLORIDA	39	6	15	21	1	0	Yes	Yes	Yes
GEORGIA	180	11	16	16	30	31	No	No	No
HAWAII	12	0	8	8	—	0	..... Never in		
IDAHO	90	1	8	14	4	0	Yes	Yes	Yes
ILLINOIS	800	24	41	41	N/A	0	No	No	No
INDIANA	291	4	30	33	28	0	Yes	Yes	Yes
IOWA	459	19	20	22	30	1	Yes	Yes	Yes
KANSAS	297	21	19	19	21	23	..... Yes but a few remain ...		
KENTUCKY	171	1	12	15	N/A	3	Yes	Yes	Yes
LOUISIANA (LEA)	66	3	2	2	3	31	No	No	No
MAINE	165	1	9	9	—	20	Yes	Yes	Yes
MARYLAND	24	8	10	15	5	36	No	No	No
MASSACHUSETTS	356	12	35	35	6	0	Yes	No	No
MICHIGAN	596	25	89	101	0	24	Yes	Yes	Yes
MINNESOTA	438	25	29	27	26	2	Yes	Yes	Yes
MISSISSIPPI	153	28	7	6	21	6	No	No	No
MISSOURI	75	3	7	7	N/A	N/A	No	No	No
MONTANA	145	3	8	8	4	2	... A few individuals remain ..		
NEBRASKA	337	13	8	11	18	8	..... Officially no; varies		
NEVADA	17	5	5	5	2	0	No	No	No
NEW HAMPSHIRE	80	3	6	6	7	7	Yes	Yes	Yes
NEW JERSEY	803	30	16	32	26	43	Yes	No	No
NEW MEXICO	90	6	6	6	7	0	Yes	Yes	Yes
NEW YORK	202	3	50	50	25	0	Yes	Yes	Yes
NORTH CAROLINA	174	9	15	15	39	40	No	No	No
NORTH DAKOTA	205	11	3	3	8	2	Yes	No	Yes
OHIO	825	8	58	58	26	21	Yes	Yes	Yes
OKLAHOMA	135	6	11	11	6	7	In part	In part	In part
OREGON	226	6	19	20	7	21	Yes	Yes	Yes
VERSEAS EDUC. ASSN.	70 app.	—	3	3	0	0	No	No	No
PENNSYLVANIA	807	31	52	58	72	7	Yes	Yes	Yes
PUERTO RICO	84	2	6	19	0	15	No	No	No
RHODE ISLAND	32	3	5	5	0	0	N/A	No	No
SOUTH CAROLINA	55	0	10	10	10	28	Yes	Yes	Yes
SOUTH DAKOTA	200	8	5	5	13	1	..... No notification		
TENNESSEE	154	16	17	22	29	4	No	No	No
TEXAS	515	5	9	17	70	12	No	No	No
UTAH	45	0	9	12	0	0	No	No	No
VERMONT	99	0	4	4	5	24	No	Yes	No
VIRGINIA	129	19	25	33	25	30	Yes	Yes	Yes
WASHINGTON	250	30	25	32	27	3	Yes	No	No
WEST VIRGINIA	55	20	5	5	15	15	Yes	Yes	Yes
WISCONSIN	398	11	31	33	19	0	Yes	Yes	Yes
WYOMING	52	3	2	3 ½	1	3	No	No	No
STUDENT NEA	1,600 est.	—	—	—	1,600 est.	—	—	—	—

FORMALLY ADOPTED GOALS	RELATION TO NEA GOALS	STATE PROGRAMS BASED ON GOALS	FORMAL EVALUATION SYSTEM	STATE/LOCAL UNISERV REPS.	MEMBERSHIP MINORITY INVOLVE. (MIP)	PN/CB LAW	YEAR LAW ENACTED	STATE
Yes	Similar	Yes	Yes	State	Yes	No		ALABAMA
Yes	Similar	Yes	No	State	Yes	Yes	1970	ALASKA
Yes	Similar	Yes	Yes	State & Local	Yes	No		ARIZONA
Yes	Similar	Yes	No	State & Local	Yes	No		ARKANSAS
Yes	Similar	Yes	No	State & Local	Yes	Yes	1976 eff.	CALIFORNIA
Yes	Similar	Yes	No	Local	Yes	No		COLORADO
Yes	Similar	Yes	No	State	Yes	Yes	1965	CONNECTICUT
Yes	Similar	Yes	Yes	State	No	Yes	1968	DELAWARE
Yes	Similar	Yes	No	State	Yes	No		DISTRICT OF COLUMBIA
Yes	Identical	Yes	No	State & Local	Yes	Yes	1973	FLORIDA
Yes	Similar	Yes	Yes	State	No	No		GEORGIA
Yes	Identical	Yes	No	State	No	Yes	1970	HAWAII
Yes	Similar	Yes	Yes	State	Yes	Yes	1971	IDAHO
Yes	Similar	Yes	No	State	Yes	No		ILLINOIS
Yes	Similar	Yes	In process	State	Yes	Yes	1973	INDIANA
Yes	Similar	Yes	Yes	State & Local	Yes	Yes	1974	IOWA
Yes	Similar	Yes	Yes	Local	Yes	Yes	1970	KANSAS
Yes	Similar	Yes	No	State	No	No		KENTUCKY
Yes	Similar	Yes	No	Local	No	No		LOUISIANA (LEA)
Yes	Similar	Yes	No	State	No	Yes	1971	MAINE
Yes	Similar	Yes	No	State & Local	Yes	Yes	1968	MARYLAND
Yes	Similar	Yes	Yes	State	No	Yes	1965	MASSACHUSETTS
Yes	Similar	Yes	No	State & Local	Yes	Yes	1965	MICHIGAN
Yes	Similar	Yes	No	State & Local	Yes	Yes	1968	MINNESOTA
Yes	Similar	Yes	No	State	No	No		MISSISSIPPI
Yes	Identical	Yes	No	State	Yes	No		MISSOURI
Yes	Similar	Yes	No	State	Yes	Yes	1975	MONTANA
Yes	Similar	Yes	Yes	State & Local	No	Yes	1967	NEBRASKA
Yes	Similar	Yes	No	State & Local	No	Yes	1969	NEVADA
Yes	Similar	Yes	Yes	State	No	Yes	1975	NEW HAMPSHIRE
Yes	N/A	Yes	No	State	Yes	Yes	1968	NEW JERSEY
Yes	Yes	Yes	No	State & Local	No	No		NEW MEXICO
Yes	Similar	Yes	N/A	State	Yes	Yes	1967	NEW YORK
Yes	Similar	Yes	No	State	Yes	No		NORTH CAROLINA
Yes	Similar	Yes	No	State & Local	No	Yes	1969	NORTH DAKOTA
Yes	Similar	Yes	Yes	State	Yes	No		OHIO
Yes	Similar	Yes	No	State	No	Yes	1970	OKLAHOMA
Yes	Similar	Yes	Yes	State	Yes	Yes	1973	OREGON
Yes	Similar	Yes	No	State & Local	Yes	Yes	1969	OVERSEAS EDUC. ASSN
Yes	Similar	Yes	No	State	Yes	Yes	1970	PENNSYLVANIA
Yes	Similar	Yes	No	State & Local	Yes	Yes	N/A	PUERTO RICO
Yes	Similar	Yes	No	State & Local	No	Yes	1966	RHODE ISLAND
Yes	Similar	Yes	Yes	State & Local	Yes	No		SOUTH CAROLINA
Yes	Similar	Yes	No	State	Yes	Yes	1974	SOUTH DAKOTA
Yes	Similar	Yes	No	State & Local	Yes	No		TENNESSEE
No			No	State & Local	No	Yes	1967	TEXAS
Yes	Similar	Yes	Yes	Local	Yes	No		UTAH
Yes	Similar	Yes	No	State	No	Yes	1969	VERMONT
Yes	Similar	Yes	No	Local	Yes	No		VIRGINIA
Yes	Similar	Yes	No	State & Local	Yes	Yes	1975	WASHINGTON
Yes	Similar	Yes	No	State & Local	Yes	No		WEST VIRGINIA
Yes	Similar	Yes	Yes	State & Local	Yes	Yes	1959	WISCONSIN
Yes	Similar	Yes	Yes	State	No	No		WYOMING
Yes	—	Yes	Yes	State	Yes	—	—	STUDENT NEA

IX. ASSOCIATION COMMITTEES AND COMMISSIONS

STATE	BUDGET/ FINANCE	HUMAN RELATIONS	IPD	MEMBERSHIP/ BY-LAWS/CON./ ELECTIONS	PN/ CB	POL. ACTION (NAME)	PROF. ETHICS	LEGIS./ RESOL./ POLICY	TEACHER RIGHTS/ BENEFITS	OTHER (NO.)
ALABAMA	Yes	Yes (IPD)	Yes	Yes	No	A-Vote	No	Yes	Yes	2
ALASKA	Yes	Yes	Yes	Yes	No	PACE	No	No	Yes	0
ARIZONA	Yes	Yes	Yes	Yes	No	AZPAC	No	Yes	Yes	3
ARKANSAS	No	Yes	Yes	Yes	No	AEA-PACE	No	Yes	Yes	1
CALIFORNIA	Yes	Yes	Yes	Yes	Yes	ABC	Yes	Yes	Yes	8
COLORADO	No	Yes	Yes	Yes	Yes	PACE	Yes	Yes	Yes	3
CONNECTICUT	Yes	Yes	Yes	Yes	No	CEA-PAC	Yes	Yes	Yes	3
DELAWARE	Yes	Yes	Yes	No	Yes	PACE	Yes	Yes	Yes	0
DISTRICT OF COLUMBIA	Yes	Yes	Yes	Yes	No	PACE	No	No	Yes	1
FLORIDA	Yes	Yes	Yes	Yes	No	FTP-PAC	No	Yes	Yes	2
GEORGIA	No	No	Yes	Yes	No	PACE	No	Yes	Yes	2
HAWAII	No	No	Yes	Yes	Yes	PACE	No	Yes	No	2
IDAHO	Yes	Yes	Yes	No	No	PACE	No	Yes	Yes	0
ILLINOIS	Yes	Yes	No	Yes	Yes	IPACE	No	Yes	Yes	1
INDIANA	No	Yes	Yes	Yes	No	IPACE	Yes	Yes	Yes	0
IOWA	Yes	No	Yes	Yes	Yes	IPACE	No	Yes	Yes	0
KANSAS	Yes	Yes	Yes	Yes	Yes	KPAC	No	Yes	Yes	2
KENTUCKY	Yes	Yes	Yes	Yes	Yes	KEPAC	Yes	Yes	Yes	0
LOUISIANA (LEA)	Yes	Yes	Yes	Yes	No	LEA-PAC	Yes	Yes	Yes	0
MAINE	No	Yes	Yes	Yes	No	PACE	No	Yes	Yes	1
MARYLAND	No	Yes	Yes	Yes	No	MPAC	No	Yes	Yes	0
MASSACHUSETTS	No	Yes	Yes	Yes	No	VOTE	Yes	Yes	Yes	0
MICHIGAN	No	Yes	Yes	No	No	MEAPAC	No	Yes	No	2
MINNESOTA	Yes	Yes	Yes	Yes	Yes	IMPACE	Yes	Yes	Yes	4
MISSISSIPPI	Yes	Yes	Yes	Yes	No	M-PACT	Yes	Yes	Yes	6
MISSOURI	Yes	Yes	Yes	Yes	No	M-NEA PAC	No	Yes	No	1
MONTANA	Yes	Yes	Yes	Yes	Yes	PACE	Yes	Yes	Yes	2
NEBRASKA	Yes	Yes	Yes	No	No	PACE	Yes	Yes	Yes	4
NEVADA	No	No	Yes	Yes	Yes	PACE	No	Yes	Yes	1
NEW HAMPSHIRE	Yes	No	Yes	No	No	NHEPAC	No	Yes	Yes	2
NEW JERSEY	Yes	Yes	Yes	Yes	No	NJEA-PAC	Yes	Yes	Yes	5
NEW MEXICO	Yes	Yes	Yes	Yes	No	PACE	Yes	Yes	Yes	0
NEW YORK	Yes	Yes	Yes	Yes	No	NYEA/PAC	Yes	Yes	Yes	6
NORTH CAROLINA	Yes	Yes	Yes	Yes	No	PACE	Yes	Yes	Yes	2
NORTH DAKOTA	No	No	Yes	Yes	No	NDEA-PACE	No	Yes	Yes	1
OHIO	No	Yes	Yes	No	No	EPAC	Yes	Yes	Yes	7
OKLAHOMA	Yes	Yes	Yes	Yes	Yes	EPAC	Yes	Yes	Yes	7
OREGON	Yes	Yes	Yes	Yes	Yes	PIE	No	Yes	No	6
OVERSEAS EDUC. ASSN.	Yes	No	No	Yes	No	No	Yes	Yes	Yes	3
PENNSYLVANIA	Yes	Yes	Yes	Yes	No	PACE	Yes	Yes	Yes	4
PUERTO RICO	Yes	No	Yes	No	No	N/A	Yes	Yes	Yes	0
RHODE ISLAND	Yes	No	No	Yes	No	RIPACE	No	Yes	No	1
SOUTH CAROLINA	Yes	Yes	Yes	Yes	No	PACE	No	Yes	Yes	1
SOUTH DAKOTA	Yes	Yes	Yes	Yes	Yes	EPIC	Yes	Yes	Yes	3
TENNESSEE	Yes	Yes	No	Yes	No	T-PACE	Yes*	Yes	Yes*	20
TEXAS	Yes	Yes	Yes	Yes	No	TEPAC	Yes	Yes	Yes	1
UTAH	Yes	No	Yes	No	No	UCIE	Yes	Yes	Yes	0
VERMONT	No	Yes	Yes	No	No	VEA VOTE	Yes	Yes	Yes	0
VIRGINIA	Yes	Yes	Yes	No	No	V-PAC	No	Yes	Yes	4
WASHINGTON	Yes	Yes	Yes	Yes	Yes	PULSE	No	Yes	Yes	5
WEST VIRGINIA	Yes	Yes	Yes	No	Yes	WVEA PAC	Yes	Yes	Yes	3
WISCONSIN	No	Yes	Yes	Yes	No	WEAC-PAC	Yes	Yes	Yes	3
WYOMING	No	No	Yes	Yes	No	PACE	Yes	Yes	Yes	1
STUDENT NEA	Yes	No	No	Yes	No		No	No	No	0

*PR & R